Terms of Reference

I. Post Title: Short-Term Trainer/Expert for Training on Dialogue, Negotiation and Mediation (DNM)

II. Implementing Partner: Cairo International Center for Conflict Resolution, Peacekeeping and Peacebuilding (CCCPA)

III. Application Deadline: 22 November 2021

IV. Background:
Founded in 1994 by the Egyptian Ministry of Foreign Affairs, and re-charted in June 2017 by a Prime Ministerial Decree, the Cairo International Center for Conflict Resolution, Peacekeeping and Peacebuilding, is an Egyptian public agency specialized in training, capacity building and research in the fields of peace and security in Africa and the Middle East. It is the successor of the Cairo Regional Center for Conflict Resolution and Peacekeeping in Africa (CCCPA).

CCCPA is an African Union Center of Excellence, and the only civilian training center on issues of peace and security in the Arab world. Through its research and convening activities, it has established itself as a leading voice from the Global South on a wide range of topics, including conflict prevention and resolution, peacekeeping, peacemaking and peacebuilding; Preventing Radicalization and Extremism Leading to Terrorism; Transnational Threats; Women, Peace and Security; Disarmament, Demobilization and Reintegration (DDR); and Sustainable Peace and Development.

The African continent continues to suffer from protracted and deadly conflict with devastating repercussions on human development. The hideous effects of armed conflicts have been exacerbated by the COVID-19 coronavirus pandemic, hampering the best efforts of African international & regional organizations and African States. With that in mind, bolstering the capacities of African institutions and officials in mediation, a peaceful tool for conflict prevention and resolution, is essential for providing a timely and swift response aiming to prevent the outbreak, escalation and reoccurrence of violent conflict, and reinstating the progress made to promote sustainable peace and development in the continent.

In recognition of the above, CCCPA is planning to conduct a Training Course on Dialogue, Negotiation and Mediation (DNM) to capacitate the knowledge, skills and expertise of African and Arab officials involved in conflict mediation processes in Africa.

Under the supervision of CCCPA Director General, the Short-Term Trainer/Expert for the In-Person Training Course on Dialogue, Negotiation and Mediation (DNM), will be tasked to assist in the development of training material as well as the delivery of the training.

Tasks and Responsibilities:
1. Delivery of a 5-day in person training course on “Dialogue, Negotiation and Mediation” (DNM)
2. Preparation of all training material for the delivery of the aforementioned training, including, PowerPoint presentations, case studies and exercises, using CCCPA’s Manual and toolkit on Dialogue, Negotiation and Mediation.

Education:
University degree in social science in addition to a second degree in international relations, international development, conflict and security or political science preferred.

Work Experience:
At least 10 years of practical experience in areas related to the output. Preference will be given to candidates with diplomatic background and field experience in mediation.
Languages:
Mastery of Arabic AND English is required. A third language would be a valuable asset.

Assessment Method:
Evaluation of qualified candidates for this position will include a substantive assessment, which will be followed by a competency-based interview with CCCPA management.

Please address applications to pm-pb@cairopeacekeeping.org with the subject heading “DNM Consultant”. Applications should include a full CV and a detailed financial proposal.

Only shortlisted applicants will be contacted.

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