GENDER SENSITIVE RECRUITMENT

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GENDER SENSITIVE RECRUITMENT

• UNDP Indonesia leads recruitment processes in a gender sensitive manner, to ensure gender parity in the office
• We are committed to creating a working place ecosystem which promotes gender equality
• Selection of new personnel should be based on merit with no discriminatory principles
• All job descriptions have incorporated gender related competencies
• All interview panels are guaranteed to have women and men
• We are using competency-based interview questions including a question on the candidate’s experience in promoting gender equality in their previous work.
• We conduct interviews using gender sensitive language