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<b>JOB TITLE:</b>	National Consultant
<b>TYPE OF CONTRACT:</b>	Special Service Agreement (SSA)
<b>UNIT/DIVISION:</b>	JP-RWEE
<b>DUTY STATION (City, Country):</b>	<b>Location:</b> Kigali with travels to RWEE Districts of operations (Kirehe, Ngoma, Nyaruguru)
<b>DURATION:</b>	6 Calendar days (18-23 August 2019)

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## BACKGROUND AND PURPOSE OF THE ASSIGNMENT:

### 1. The Joint Programme “Accelerating Progress towards the Economic Empowerment of Rural Women”

The Joint Programme entitled “Accelerating Progress towards the Economic Empowerment of Rural Women” (JP-RWEE), implemented by 4 agencies including FAO, IFAD, UNWOMEN and WFP, is a global programme which aims to accelerate the economic empowerment of rural women by leveraging joint action and capitalize on each agency’s mandate, comparative advantage and institutional strength in order to generate more lasting and wider scale of improvements in the livelihoods and rights of rural women, including young women, in line with sustainable development goals.

The JP-RWEE addresses the developmental challenges faced by women in rural areas under four outcome areas:

1. Improved food and nutrition security;
2. Increased income to secure their livelihoods;
3. Enhanced leadership and participation in rural institutions and in shaping laws, policies and programmes; and
4. Gender responsive policy environments for the economic empowerment of rural women.

### 2. The Peer-to-Peer Learning Sessions

In the framework of the JP-RWEE, under Outcome 2 (Rural women have increased income to secure their livelihoods), UN Women is organizing peer-to-peer (P2P) learning sessions on agricultural and agribusiness practices in three Rwandan Districts bringing together women farmers cooperative members, cooperative leaders and selected successful women agripreneurs.

Technical knowledge transfers are common practice. P2P learning as a concept provides opportunities to learn directly from the exchange between practitioners or peers.

### **The rationale**

P2P learning is primarily facilitated by bringing individuals together as “peers,” who through sustained engagement exchange knowledge and experience leading to mutual learning. Then these individuals feed the learning back to their cooperatives/groups and work towards application at scale in their cooperatives or a wider country context.

It will be an opportunity to exchange knowledge and experience in agribusiness in the rural area among JP-RWEE beneficiaries. The P2P will provide opportunities to foster mutual learning across all JP-RWEE beneficiaries and in the country in general.

P2P is key to capacity development through sharing of experience and learning, knowledge exchange, and technology and skills transfers—all of which are important components of business development services (BDS) in agribusiness.

### **The objectives**

One of the objectives is to introduce and use peer-to-peer learning as a strategic initiative to promote peer learning in agribusiness across the country. It aims at providing opportunities to women in agriculture from all JP-RWEE Districts to come together to share experiential knowledge on issue/issues affecting agribusiness effectiveness and learn how best to deal with them, bringing change or reform to address those issues and explore the potential of agribusiness and women’s entrepreneurship in JP-RWEE areas.

### **Potential outcome:**

- The transfer of knowledge and resources exchanges based on commonality in challenges in development.
- Knowledge-exchange in the agriculture particularly agribusiness and women’s entrepreneurship in rural areas, including access to finance for agribusinesses, running an agribusiness as a woman, access to land and registration, matrimonial regime impact on land ownership and use, the legal and fiscal frameworks in place for agribusiness, managing agriculture cooperatives and issues related to governance and transparency as well as effective positioning of a woman across the entire agri value chain .
- Knowledge exchanges, technology transfers, financing opportunities, peer support, and forming agribusiness common development agendas (at the district level) and seeking collective solutions.
- Efforts to create enabling conditions to and make it more effective for delivery.
- To map synergies in agribusiness and identify good practices
- Access to finance: share alternative financing (e.g. crowd financing, equity finance) and innovative business models e.g. PPP model
- To strengthen the effectiveness of the public-sector institutions for the delivery of better public services knowledge sharing and peer learning on public sector management and institutional reform.
- Identify service providers and institutional facilitators of women’s entrepreneurship particularly agribusiness

**The scope:**

The number of participants will be limited to 50 women in agribusiness in each of the JP-RWEE districts (50/District) and 5 peers (successful resource women selected from JP-RWEE areas) joining all three events to share agribusiness experience and take up the role of motivational speakers.

**Timeline:**

18/08/2019 – Preparation and site visit

19/08/2019 – P2P Learning Session in Kirehe (9am-1pm)

20/08/2019 – P2P Learning Session in Ngoma (9am-1pm)

21/08/2019 – Reporting (1/2)

22/08/2019 – P2P Learning Session in Nyaruguru (9am-1pm)

23/08/2019 – Reporting (2/2)

The following actors will be involved in the P2P learning:

1. UNWOMEN – coordination and support management.
2. Other JP-RWEE Participating UN Agencies (FAO , WFP , IFAD) and Implementing Partners (IPs)
3. Local government at the District and sector level
4. JP- RWEE beneficiaries
5. Selected peers (5 in total)

### 3. Purpose and use of the short-term consultancy

The main purpose of the onboarding of an external consultant is to facilitate the P2P learning sessions by guiding the discussion and building the peer's capacity.

The objective is to establish a forum for exchange and interactive small group discussions.

**Objectives**

The objectives of this consultancy are to:

- Facilitate the three P2P learning sessions taking place in the JP-RWEE districts (in Kinyarwanda to ensure easy and impactful communication)
- Guide discussions on challenges and good practices in agribusiness, possible discussion points for the learning session include:
  - Interesting examples of innovative ways in agribusiness that have been proven to be to cost-effective, commercially viable, and that have provided benefits to farmers as agri-entrepreneurs
  - Existence of technology and how to access to them (e.g. irrigation mechanisms)
  - Access to markets what models have emerged for linking farmers to agro-industries and changing markets?
  - Market demand and the interest of buyers

- Access to information: is the information available? On time? How to reach to it?
  - Access, ownership and control over assets and other inputs including financial means
  - Access to financial services
  - Producer organization models such as co-operatives are established to provide members with economic benefits in terms of access to dynamic markets. How cooperatives work (share good practices).
  - Gender equality: inclusiveness, gender-based interventions, running an agribusiness as a woman
  - Existence of BDS (business development services) schemes that promote farm enterprises development.
- Identify and document lessons learned, good practices and innovations as outcomes of the learning sessions, to inform future work of UN Women in the frameworks of Women's Economic Empowerment agenda and joint programming

## DELIVERABLES

### 4. Expected deliverables

- Induction of the 5 selected peers on the information to share with groups of learners
- P2P facilitation plan and methodology (2 pagers )
- Facilitation of learning at 3 different sites (Kirehe, Ngoma and Nyaruguru)
- **An activity report:** The consultant will present a report (in English) covering the three P2P learning sessions and outcomes of the event, highlighting the main challenges identified in the discussions as well as good practices/coping mechanism and propose follow up mechanisms.

### Qualifications

- Masters degree in Economics, Development Studies, Social Sciences or Gender Studies
- A minimum of 5 years of experience in community development
- Relevant experience in facilitating community dialogues in rural areas especially with women's groups
- Fluent in Kinyarwanda and English
- Knowledge in the field of agribusiness, with specific regard to gender in the agricultural value chain, or related area

## 5. Application procedure

Interested and qualified candidates should send their CVs and motivation letters to Schadrack Dusabe ([rwanda.offers@unwomen.org](mailto:rwanda.offers@unwomen.org)) and copy Katharina Herzog ([katharina.herzog@unwomen.org](mailto:katharina.herzog@unwomen.org)) not later than Thursday 08th August 2019 5pm local time -Kigali

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Certified by Hiring Manager (name/title) & signature): Signed  
Schadrack DUSABE, National programme Specialist/Head Of Programmes  
Date: 01<sup>st</sup> August 2019

Accepted by Short-term/Consultancy contract holder (name & signature):

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Date: .....