









EXECUTIVE BOARD DECISION TRACKING TABLE: FIRST REGULAR SESSION 2018


DECISION	CATEGORY	REQUESTS	DUE DATE	RESPONSIBLE PARTIES	PROGRESS AND FOLLOW UP ACTIONS	STATUS
2018/1: Independent Evaluation Office Workplan 2018-2021	EVALUATION	<i>Para. 2</i> : Reaffirms the importance of evaluation as an essential tool for learning and accountability, and urges UNDP to ensure that adequate resources are provided for evaluation, in compliance with the evaluation policy as endorsed in decision 2016/17 approving the UNDP Evaluation Policy, and in keeping with expectations set out in the UNDP integrated resources plan and integrated budget estimates, 2018-2021 (DP/2017/39)	Update at Annual Session 2018	ExO, BMS	In line with the evaluation policy, approved by the Executive Board, UNDP proposes to allocate 0.2 percent of the estimated combined programmatic resources (regular and other) for the functions of the Independent Evaluation Office, which increases the estimated allocation by \$7 million compared to 2014-2017. UNDP is committed to and greatly values the role of independent evaluation functions in contributing to performance improvement.	Completed 
		<i>Para. 3</i> : Notes the decision of the Independent Evaluation Office to change its procedures for evaluating UNDP country programming, in order to achieve full evaluation coverage of all country programmes prior to the Board's consideration of new country programme documents, as guided by decision 2015/8	Update at Annual Session 2018	IEO, BPPS	Country programme evaluation procedures are in place and being used in 2018. Full coverage will be maintained starting in 2019.	In Progress 

DECISION	CATEGORY	REQUESTS	DUE DATE	RESPONSIBLE PARTIES	PROGRESS AND FOLLOW UP ACTIONS	STATUS
		<i>Para. 6:</i> Requests that UNDP and the Independent Evaluation Office seek out opportunities with other United Nations agencies for joint evaluations of joint programming, as well as the common chapter of the Strategic Plan	Update at Annual Session 2018	BPPS, IEO	A presentation regarding the status of collaboration and progress made between the common chapter agencies, as well as the forthcoming joint evaluation of the common chapter was given during an informal EB session in August 2018.	In Progress 
		<i>Para. 7:</i> Looks forward to an update from the Independent Evaluation Office on any potential implications for UNDP regarding the United Nations development system evaluation function, including through the annual report on evaluation	Update at Annual Session 2018	IEO, BPPS	The two independent evaluations carried out by the IEO- covering pooled financing and operational services- were timely conducted considering the ongoing UNDS and UNDP reforms. The evaluations' key findings, conclusions and recommendations are informing management decisions and priority-setting for strategic engagement by UNDP.	Completed 
2018/3: Reports of UNDP, UNFPA, and UNOPS on the implementation of the recommendations of the Board of Auditors 2016	AUDIT	<i>Para. 4:</i> Encourages UNDP to make further efforts to implement outstanding audit recommendations and in particular to strengthen efforts to tackle recurring recommendations	First Regular Session 2019	BMS	UNDP is continuing to implement outstanding audit recommendations with a focus on recurring recommendations.	Completed and ongoing 




DECISION	CATEGORY	REQUESTS	DUE DATE	RESPONSIBLE PARTIES	PROGRESS AND FOLLOW UP ACTIONS	STATUS
	AUDIT	<p><i>Para. 5:</i> Welcomes continued efforts by UNDP to strengthen the quality of programme design, management and oversight, and requests UNDP to take steps to strengthen implementation of risk management practices at all levels</p>	First Regular Session 2019	BPPS, BMS	<p>The ERM Policy is currently being reviewed to further strengthen risk management in UNDP enabling a shift from risk aversion to risk management. It is supported by an action/rollout plan to equip UNDP with the following:</p> <ul style="list-style-type: none"> • A unified and integrated approach to institutional and programmatic risk management across different types of risk and corporate, unit/programme and project levels. • An improved system and basis for foresight and risk-informed decisions across all levels of the organization. Such a system would help staff and partners continuously identify, analyse, monitor and report on existing and emerging risks. • The basis for building a mature risk culture and competencies in UNDP with emphasis on shifting behaviours, mindsets and capacities related to risk management, e.g. not solely as a compliance process but a tool for risk-informed decision making and learning from “failures.” • The risk governance mechanisms necessary to ensure effective accountability, oversight, support, and controls. The new ERM Policy introduces the Three Lines of Defense to set a well-defined and structured risk governance for the organization. 	<p>Completed and ongoing</p> 


DECISION	CATEGORY	REQUESTS	DUE DATE	RESPONSIBLE PARTIES	PROGRESS AND FOLLOW UP ACTIONS	STATUS
	AUDIT	<p><i>Para. 6:</i> Encourages UNDP to continue its efforts to enhance oversight and management of implementing partners, ensuring policy and assurance requirements are appropriately implemented across the organization, and that compliance is monitored</p>	First Regular Session 2019	BPPS, BMS	<p>BMS launched the updated HACT monitoring platform, which has been developed to provide a more robust platform for tracking and reporting of HACT implementation to better support decision making by UNDP Offices and their respective Bureaus. The platform, which includes a monitoring dashboard, can be accessed through the UNDP intranet.</p> <p>HACT was included in the 2017 Assertion and will be included in the 2018 Assertions to ensure that issues relating to the management of implementing partners continue to be addressed by Heads of Office.</p>	<p>Completed and ongoing</p> 


DECISION	CATEGORY	REQUESTS	DUE DATE	RESPONSIBLE PARTIES	PROGRESS AND FOLLOW UP ACTIONS	STATUS
	AUDIT	<p><i>Para. 7:</i> Further encourages UNDP to continue its efforts to prevent and uncover procurement irregularities and other fraudulent practices and to improve actions for recovery of funds, and underscores the importance of protecting whistle-blowers and ensuring that whistle-blower protections are both robust and well-known</p>	First Regular Session 2019	BMS	<p>Under the Risk Management Framework Action plan 2 Special Projects have been initiated: 1. E-tendering project: 48 offices now implement e-tendering & this increases the transparency and compliance with bidding requirements. 2. Supplier of Interest Project (SOI) has launched 3 Dashboards which are used by BUs to monitor and facilitate vendor data analysis. Cleaning up & archiving vendor database has resulted in about 60% reduction in approved vendor records, reducing risk. Auto-archiving resulted in 111K vendors and 32K staff archived, further reducing the risk of exposure. Duplicate bank accounts have been reduced by 33% and duplicate payees and have been reduced by 40% in 2017. Mandatory fields have also been introduced in the ERP to mitigate risks in vendor creation which resulted in 95% increased data quality in vendor profiles. ATLAS Workbench was launched in October 2017 to facilitate vendor clean-up and it resulted 90% reduction in duplicate bank accounts.</p>	<p>Completed and ongoing</p> 




DECISION	CATEGORY	REQUESTS	DUE DATE	RESPONSIBLE PARTIES	PROGRESS AND FOLLOW UP ACTIONS	STATUS
	AUDIT	<p><i>Para. 9:</i> Requests UNDP to address in the upcoming review of the UNDP Policy against Fraud and Other Corrupt Practices the observations and recommendations of the Board of Auditors to thoroughly review the underlying circumstances that led to the cases of fraud, to identify the possible gaps and to develop a comprehensive anti-fraud strategy to minimize fraud risks and associated loss</p>	First Regular Session 2019 (tbc)	BMS	<p>UNDP's action plan continues to be one of ensuring increased ethical awareness through training courses to procurement staff, sharing of lessons learnt, as well as timely response and adaptation when fraud is substantiated. Furthermore, use of the e-tendering platform for high-value procurement processes, along with oversight and management of duplicate bank accounts through the vendor management workbench, are expected to mitigate instances of possible fraud occurring. Management would like to re-emphasize that where frauds are substantiated, UNDP pursues full recovery of lost funds based on the actions proposed by an inter-bureau standing board established to improve provide transparency on the collection process. The board will follow up on the monitoring of the substantiated losses.</p>	<p>In Progress</p> 




EXECUTIVE BOARD DECISION TRACKING TABLE: ANNUAL SESSION 2018



DECISION	CATEGORY	REQUESTS	DUE DATE	RESPONSIBLE PARTIES	PROGRESS AND FOLLOW UP ACTIONS	STATUS
2018/5: Annual Report of the Administrator: Report of the Administrator on results for 2017 and progress on the Strategic Plan 2018-2021	ANNUAL REPORT & STRATEGIC PLAN	<i>Para. 2</i> : Urges UNDP to utilize lessons learned from the Strategic Plan, 2014-2017, in the implementation of the Strategic Plan, 2018-2021 to meet the annual milestones and targets set out in the integrated results and resources framework for all development and institutional effectiveness outputs	Annual Session 2019	BPPS, ExO	Lessons learned will continue to be utilized in implementation of the Strategic Plan 2018-2021.	Completed and ongoing 
	ANNUAL REPORT & STRATEGIC PLAN	<i>Para. 3</i> : Recognizes and welcomes the progress in populating the integrated results and resources framework (IRRF) for the Strategic Plan, 2018-2021 and requests UNDP to continue to refine and improve the IRRF as it continues to implement its Strategic Plan	As needed	BPPS	UNDP will continue to refine and improve the IRRF as it continues to implement its Strategic Plan.	Completed and ongoing 
	ANNUAL REPORT & STRATEGIC PLAN	<i>Para. 4</i> : Recognizes the inter-agency efforts being made to advance the common chapter and requests UNDP to continue consultations with United Nations funds and programmes on the harmonized format for common chapter reporting	Ongoing	ExO, BPPS	A presentation on the status of collaboration and progress made thus far between the common chapter agencies was given during an informal EB session in August 2018.	Completed and ongoing 


	ANNUAL REPORT & STRATEGIC PLAN	<i>Para. 5</i> : Welcomes the mentioning of the common chapter in the annual report and asks UNDP to report on the status of the implementation of the common chapter, starting with the annual report 2019, and to present the findings at the joint meeting of the Executive Boards and at the annual session	Annual Session 2019 and Joint Meeting of the Boards 2019	ExO, BPPS	Updates on implementation of the common chapter will take place by the Annual Session 2019.	In Progress 
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	<p>ANNUAL REPORT & STRATEGIC PLAN</p>	<p><i>Para. 6</i> : Recognizes and welcomes the strategic engagement and financial contribution of UNDP to the United Nations Capital Development Fund (UNCDF), United Nations Volunteers programme (UNV) and United Nations Office for South-South Cooperation (UNOSSC), and requests the Administrator of UNDP, in case of the need for additional information, to provide annual updates to reflect the results achieved by these contributions in an annex to the annual report, to ensure that the UNDP Office of Audit and Investigations and Independent Evaluation Office include UNCDF, UNV and UNOSSC in their workplans and to provide an update to the Board on progress by the second regular session 2018 to help inform deliberations</p>	<p>Second Regular Session 2018</p>	<p>ExO, BPPS, OAI, IEO</p>	<p>An update on progress was presented in an informal consultation in August 2018. More information may be provided if needed.</p>	<p>Completed and ongoing</p> <p style="text-align: center;"></p>
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	ANNUAL REPORT & STRATEGIC PLAN	<i>Para. 8</i> : Requests UNDP to continue to engage with the Secretary-General, other United Nations development system (UNDS) entities and Member States with a view to support full implementation of General Assembly resolutions 71/243 and 72/279, including its contribution to a smooth transition and business continuity of the resident coordinator system	Ongoing	ExO, BMS	UNDP continues to engage with the Secretary-General, other United Nations development system (UNDS) entities and Member States in full support of the implementation of General Assembly resolutions 71/243 and 72/279. UNDP is fully participating and cooperating with the UN in ensuring that a smooth transition to the new Resident Coordinator system takes place as of 1 January 2019.	In Progress 
	ANNUAL REPORT & STRATEGIC PLAN	Para. 9: Requests UNDP, as a UNDS entity, to engage closely with the Secretary-General and Member States to support preparation of a well thought-out implementation plan for the inception of the reinvigorated resident coordinator system, including on the operationalization of its funding arrangements, to be presented to the General Assembly	Tbc by EOSC	ExO	UNDP has been engaging closely with the SG and Member States on UNDS repositioning issues.	In Progress 
	ANNUAL REPORT & STRATEGIC PLAN	Para. 10: Also requests UNDP to present a preliminary analysis of the financial and other implications of resolution 72/279 for UNDP to the Executive Board at the second regular session 2018	Second Regular Session 2018	BERA, BMS	A preliminary analysis was presented to the EB during the Second Regular Session as a document and also as part of a briefing during the session.	Completed 



	ANNUAL REPORT & STRATEGIC PLAN	<i>Para. 11</i> : Further requests UNDP, in accordance with resolution 72/279, to provide its contribution to the adequate, predictable and sustainable funding of the resident coordinator system, in line with the forthcoming implementation plan for the inception of the reinvigorated resident coordinator system to be presented to the General Assembly, on an annual basis starting 1 January 2019	1 Jan. 2019	BMS, ExO	UNDP will provide its funding contribution.	In Progress 
	ANNUAL REPORT & STRATEGIC PLAN	<i>Para. 12</i> : Welcomes with appreciation the engagement with the Executive Board on the implementation of the Strategic Plan, 2018-2021, and requests UNDP to continue dialogue with the Executive Board that UNDP continue to update its working plan of engagement in response to the implementation of resolution 72/279	Ongoing	ExO, BERA	UNDP will continue the dialogue and engagement with the Executive Board in implementation of resolution 72/279.	In Progress 
	ANNUAL REPORT & STRATEGIC PLAN	<i>Para. 13</i> : Recalls decision 2017/20 on UNDP structured funding dialogues in which UNDP was asked to present a proposal to the Board at the second regular session 2018 on how to improve the functioning of the dialogues	Second Regular Session 2018	BERA, BMS	A Proposed Roadmap for UNDP's Revitalized Structured Funding Dialogues was sent to the Board in May 2018 and was further discussed in an informal consultation in August 2018 and during the Second Regular Session.	Completed and ongoing 

	ANNUAL REPORT & STRATEGIC PLAN	<i>Para. 14</i> : Encourages UNDP to allow for increased interactivity with Member States by beginning preparations for the structured funding dialogues early and by providing the Board with a detailed overview with resources linked to outputs in the integrated results and resources framework, 2018-2021 as well as an overview of funding gaps in relation to the implementation of the Strategic Plan, 2018-2021, taking into account both regular and other resources	Second Regular Session 2018	BERA, BMS, BPPS	There was an informal consultation on the Structured Funding Dialogue in August 2018 where these issues were discussed.	Completed and ongoing 
	ANNUAL REPORT & STRATEGIC PLAN	<i>Para. 15</i> : Notes that UNDP did not report on progress against the gender equality strategy for 2017 as in previous years, looks forward to the gender equality strategy presentation at the second regular session 2018 and expects thereafter that yearly reporting on progress against the gender equality strategy will resume in the annual session	Second Regular Session 2018 and Annual Session 2019	BPPS	The Gender Equality Strategy was presented at the Second Regular Session and annual reporting will resume in the annual session.	In Progress 



	ANNUAL REPORT & STRATEGIC PLAN	<p><i>Para. 16</i> : Welcomes the Administrator’s commitment to implementing resolutions 71/243 and 72/279 and in this regard encourages the secretariat of the UNDP/UNFPA/UNOPS Executive Board to work together with the secretariats of the UNICEF and UN-Women Executive Boards to produce a joint response to the 2018 joint meeting of the Executive Boards segment on working methods by no later than four weeks before the second regular session 2018, allowing for a consultation process among Member States ahead of that session</p>	3 Aug. 2018 (4 weeks before Second Regular Session 2018)	ExO	A joint response to the 2018 joint meeting of the Executive Boards segment on working methods was prepared and posted online 4 weeks before the session. An informal consultation on the subject also took place in August 2018, followed by a discussion at the Second Regular Session.	Completed 
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<p>2018/6: UNDP Evaluation: Annual Report on Evaluation 2017</p>	<p>EVALUATION</p>	<p><i>Para. 2</i> : Recalls decision 2018/1 approving the Independent Evaluation Office (IEO) workplan, and encourages the IEO, building on existing work, together with the Administrator and the heads of the associated entities – the United Nations Capital Development Fund, the United Nations Volunteers programme and the United Nations Office for South-South Cooperation – to ensure that each entity has appropriate monitoring and evaluation frameworks, in line with UNDP best practice, in particular its fiduciary, transparency and due diligence practices, and to update the Executive Board on this work at the second regular session 2018</p>	<p>Second Regular Session 2018</p>	<p>IEO with BPPS, BMS, UNCDF, UNV, UNOSSC</p>	<p>An informal EB briefing was provided to the Executive Board on August 23. The presentation covered this decision, as well as three related ones made (2018/5), (2018/3) and (2018/14). Overall, the three units are well aligned with UNDP practices and regulations.</p>	<p>Completed</p> 
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	EVALUATION	<p><i>Para. 3</i> : Further recalls decision 2018/1 and takes note of the importance of joint evaluations with other entities, including joint evaluation of the common chapter of the strategic plans of the funds and programmes, and calls on IEO and UNDP to brief the Executive Board at the second regular session 2018 on planning for this joint evaluation as part of its contribution to broader collaboration on joint evaluations of system-wide activities and to the function of system-wide independent evaluation measures</p>	Second Regular Session 2018	IEO, BPPS	<p>A presentation on the status of collaboration and progress made thus far between the common chapter agencies was given during an informal EB session in August 2018.</p>	<p>In Progress</p> 
	EVALUATION	<p><i>Para. 4</i> : Recalling decision 2017/12, notes with concern the quality of decentralized evaluations and encourages UNDP to work with the IEO to continue its efforts to improve the quality, strategic planning and prioritization of decentralized evaluations, as well as improving the implementation rate and reporting of management responses to the findings</p>	Update at next informal	BPPS, IEO	<p>UNDP and the IEO are collaborating closely to enhance the quality of decentralized evaluations, for example by updating the decentralized evaluation guidance and by reviewing internal practices.</p>	<p>In Progress</p> 


	EVALUATION	<i>Para 5 . Calls on UNDP to continue progress on outstanding recommendations, including with regard to institutional effectiveness, and ensure they take both a risk-informed and result-based approach to implementing those recommendations, as well as to use evaluations as an evidence base for learning and improvement</i>	Update at next informal	BPPS	UNDP has intensified its efforts to enhance the planning, implementation and reporting on planned key actions in response to evaluation recommendations. Investments have also been made to become a more results oriented, evidence-based organization that encourages critical reflection and continuous organizational learning for improved results and institutional effectiveness, including through the re-write of the Programme and Project Management policy and guidance.	In Progress 
2018/7: Report on results achieved by the United Nations Capital Development Fund in 2017	UNCDF	N/A				
2018/8: United Nations Volunteers programme: Report of the Administrator	UNV	<i>Para. 8 : Requests UNV to report annually to the Executive Board on the delivery of the UNV Strategic Framework</i>	Annual Session 2019	UNV	UNV will report annually to the Board.	In Progress 


<p>2018/13: Reports of UNDP, UNFPA and UNOPS on internal audit and investigations and management responses</p>	<p>AUDIT</p>	<p><i>Para. 3</i> : Recalls decision 2017/17, in which the Board expressed concern about recurring weaknesses for both UNDP and UNFPA related to programme management, procurement, governance and financial management, notes that similar challenges have been identified in the 2017 reports, and underscores the urgent need to intensify efforts to address these issues</p>	<p>Update at next informal</p>	<p>BMS, BPPS</p>	<p>Monitoring and actions ongoing through the top audit priorities presented to the EB</p>	<p>Completed and ongoing ●</p>
	<p>AUDIT</p>	<p><i>Para. 4</i> : Also recalls decision 2015/13 and the request by the Board for the offices of audit and investigation to provide a view on whether the resourcing of their function is appropriate, sufficient and effectively deployed to achieve the desired internal audit coverage</p>	<p>Update at next informal</p>	<p>OAI</p>	<p>OAI will report on whether the resourcing of their function is appropriate, sufficient and effectively in the OAI annual report.</p>	<p>In Progress ●</p>



	AUDIT	<p><i>Para. 7</i> : Expresses continuing support for strengthening the internal audit and investigation functions of UNDP, takes note of the annual report of the Audit and Evaluation Advisory Committee, commends UNDP for raising its overall audit opinion to satisfactory, and asks the Office of Audit and Investigation to provide further supporting analysis for such opinions in future annual reports, including the impact of their own risk assessments as well as an analysis of how complaints are reported to the Office of Audit and Investigation</p>	Annual Session 2019	OAI	<p>OAI will extend their information on how the overall opinion was reached and the relation to the audit risk assessment in their annual report. During the Informal Consultations in 2019 the Office will share an analysis of how complaints are reported to the Office of Audit and Investigations.</p>	<p>In Progress</p> 
	AUDIT	<p><i>Para. 8</i> : Requests UNDP to provide better comparative year-on-year information showing where losses incurred in one year are recovered in a subsequent year, and provide the Board with details, broken down by calendar year, of losses over prior years and cumulative recoveries to date against each year's losses by the second regular session 2018</p>	Second Regular Session 2018	BMS	<p>Work requires close coordination with OAI who undertake investigations and the initiative on this is progressing</p>	<p>In Progress</p> 


	AUDIT	<i>Para. 9</i> : Requests UNDP to provide the Executive Board with an update on the implementation of a comprehensive anti-fraud strategy, including how this will be appropriately resourced from within UNDP, at the first regular session 2019	First Regular Session 2019	BMS		In Progress 
	AUDIT	<i>Para. 10</i> : Recalls decision 2017/17 and while welcoming the organization's work on anti-fraud systems and processes and efforts to identify obstacles that are hindering recovery, notes with concern the low levels of defrauded funds recovered in 2017, and urges UNDP to do all it can to ensure the timely recovery of defrauded funds	Update at next informal	BMS	UNDP is making strong efforts to ensure the timely recovery of defrauded funds	In Progress 

	<p>AUDIT</p>	<p><i>Para. 11</i> : Encourages the Office of Audit and Investigation, building on the existing work and in collaboration with the Administrator and the heads of the associated entities – the United Nations Capital Development Fund, the United Nations Volunteers programme and the United Nations Office for South-South Cooperation – to ensure that each entity has appropriate oversight, monitoring and risk-management frameworks, in line with UNDP best practice, in particular its fiduciary, transparency and due diligence practices, and to update the Executive Board on this work at the second regular session 2018</p>	<p>Second Regular Session 2018</p>	<p>OAI, BMS, UNCDF, UNV, UNOSSC</p>	<p>UNCDF, UNV and UNOSSC are part of the UNDP risk management process, which is an integral part of the annual planning process. Risks are presented regularly to UNDP Risk Committee and they could be escalated to the committee when/if required.</p>	<p>Completed and ongoing</p> <p style="text-align: center;"></p>
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	<p>AUDIT</p>	<p><i>Para 12</i> : Also requests UNDP to focus efforts on improving investigation timelines, including related resourcing, noting the increasing number of cases due for investigation carried over from year to year</p>	<p>Update at next informal</p>	<p>OAI</p>	<p>Of the 226 cases carried over from 2017 into 2018, 60% (135 cases) were opened in the last two quarters of 2017. OAI aims to complete investigations and related reporting within 270 working days, as required by the UNDP Legal Framework, so year-end carry-over is inevitable particularly as case intake is consistently high (average of 282 cases per year, 2013-2017) and OAI's Investigators carry a high caseload of 15 cases each (as at August 2018).</p>	<p>In Progress</p> 
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<p>2018/14: Reports of the Ethics Offices of UNDP, UNFPA, and UNOPS</p>	<p>ETHICS</p>	<p><i>Para. 3</i> : Requests the management of UNDP, UNFPA and UNOPS, in collaboration with their ethics offices as well as the heads of the United Nations Capital Development Fund, the United Nations Volunteers programme and the United Nations Office for South-South Cooperation, to ensure that programmes to strengthen ethical culture, including training, raising ethics awareness and protection against retaliation, and combat sexual harassment, are provided, and to provide an update of this work to the Board by its second regular session 2018</p>	<p>Second Regular Session 2018</p>	<p>Ethics Office, BMS, UNCDF, UNV, UNOSSC</p>	<p>There is an extensive outreach campaign on raising awareness on sexual harassment (SH) & SEA, how to prevent such behaviors, mechanisms that are in place to report SH & SEA, and how such cases are dealt with. The campaign also addresses issues related to creating and maintaining a workplace based on respect, freedom from fear & any forms of harassment & discrimination. There have been presentations, webinars, face-to-face mtgs, etc. Also, there are now two mandatory on-line courses on harassment in the workplace & on the prevention of SEA & all staff must complete both by the end of '18. An internal site on SH & SEA has been launched & an external site was also launched on how to report SEA. On protection against retaliation, the policy has been updated to shorten review time & permit interim protective measures during the preliminary review stage. Mandatory ethics training includes staff & contractors. In-person ethics trainings & requests for confidential advice & guidance are at record highs</p>	<p>In Progress</p> 
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		<p><i>Para. 4</i> : Notes the importance of well supported and resourced ethics offices, and encourages the management of UNDP, UNFPA and UNOPS to consider further increases in staffing support, reflecting the increased needs of the organizations</p>	<p>Update at next informal</p>	<p>ExO, BMS</p>	<p>Considerations will be taken into account.</p>	<p>In Progress</p> 
		<p><i>Para. 6</i> : Requests UNDP, UNFPA and UNOPS management, as required under the Secretary General’s report on special measures for protection from sexual exploitation and abuse, to present their respective annual certification to the Executive Board at each annual session, to cover sexual exploitation and abuse, and sexual harassment, as appropriate, complementing and strengthening their existing reporting, and to provide updates on progress made in that regard, including working with the United Nations Office of the Victims’ Rights Advocate; and further urges UNDP, UNFPA and UNOPS to consider how to align reporting formats and content with other agencies, where appropriate</p>	<p>Annual Session 2019</p>	<p>Ethics Office, BMS</p>	<p>The annual certificate will be submitted as requested, at the annual session in 2019. The first such certificate was submitted to the Board in January 2018.</p> <p>In the meantime, UNDP continues to take action to enhance organizational response to sexual harassment and sexual exploitation and abuse (SEA).</p>	<p>In Progress</p> 

		<p><i>Para. 7</i> : Encourages UNDP, UNFPA and UNOPS management to undertake, using existing resources under the integrated budget 2018-2021, an independent victim-centred review of their respective policies and processes on tackling both sexual exploitation and abuse and sexual harassment, to review the current practices of the three organizations and provide recommendations on both issues, and requests UNDP, UNFPA and UNOPS to present the review and associated management responses to the Executive Board at its annual session 2019</p>	<p>Annual Session 2019</p>	<p>Ethics Office, BMS</p>	<p>The independent review has not yet been initiated. It is planned for Q4 2018/Q1 2019.</p>	<p>In Progress</p> 
		<p><i>Para. 8</i> : Requests the UNDP Ethics Office to report on the implementation of the new policy on protection against retaliation for reporting misconduct and for cooperating with duly authorized audits or investigations in its 2019 report</p>	<p>Annual Session 2019</p>	<p>Ethics Office</p>	<p>Updates on protection against retaliation for reporting misconduct and for cooperating with audits and investigations will be included in the annual report if there are any filings prior to publication.</p>	<p>In Progress</p> 