Annex 3

Financial Highlights

Statement of Financial Performance for the year ended 31 December 2017 with comparative figures for the year ended 31 December 2016

(USD'000s)

| | 2017 | 2016 | Change % |
|---------------------------------------|---------|---------|----------|
| Support costs and fees | 831,630 | 787,807 | 6% |
| Miscellaneous income | 2,374 | 2,127 | 12% |
| Non exchange revenue | - | - | 0% |
| TOTAL INCOME | 834,004 | 789,934 | 6% |
| Personnel related cost | 321,291 | 319,325 | 1% |
| Non-personnel cost | 494,564 | 450,548 | 10% |
| less: TOTAL EXPENDITURE | 815,855 | 769,873 | 6% |
| EXCESS OF INCOME OVER EXPENDITURE | 18,149 | 20,061 | -10% |
| Finance Income and Exchage gain/loss | 10,817 | 11,219 | -4% |
| NET EXCESS OF INCOME OVER EXPENDITURE | 28,966 | 31,280 | -7% |

Statement of Financial Position as at 31 December 2017 with comparative figures as at 31 December 2016

(USD '000s)

| 1,781,929 | 501 252 | |
|-----------|--|--|
| | 501,253 | 255% |
| 214,545 | 1,135,518 | -81% |
| 1,996,474 | 1,636,771 | 22% |
| 1,753,815 | 1,427,755 | 23% |
| 85,333 | 77,430 | 10% |
| 1,839,148 | 1,505,185 | 22% |
| 8,500 | 12,132 | -30% |
| 3,556 | 3,149 | 13% |
| 145,270 | 116,305 | 25% |
| 157,326 | 131,586 | 20% |
| 1,996,474 | 1,636,771 | 22% |
| | 1,996,474 1,753,815 85,333 1,839,148 8,500 3,556 145,270 157,326 | 1,996,474 1,636,771 1,753,815 1,427,755 85,333 77,430 1,839,148 1,505,185 8,500 12,132 3,556 3,149 145,270 116,305 157,326 131,586 |

^{*} At the end of 2017, current assets include cash and short-term investments of \$1,671 million

The above figures are subject to change as 2017 Financial year is not yet audited.

^{**} At the end of 2017, non-current assets include long-term investments of \$201 million \[\]