Annex 3

## **Financial Highlights**

Statement of Financial Performance for the year ended 31 December 2018 with comparative figures for the year ended 31 December 2017

(USD'000s)

	2018	2017	Change %
Support costs and fees	940,638	831,630	13%
Miscellaneous income	1,838	2,374	-23%
Non exchange revenue	-	-	0%
TOTAL INCOME	942,476	834,004	13%
Personnel related cost	354,865	321,291	10%
Non-personnel cost	568,803	494,564	15%
less: TOTAL EXPENDITURE	923,668	815,855	13%
EXCESS OF INCOME OVER EXPENDITURE	18,808	18,149	4%
Finance Income and Exchage gain/loss	19,619	10,817	81%
NET EXCESS OF INCOME OVER EXPENDITURE	38,427	28,966	33%

Statement of Financial Position as at 31 December 2018 with comparative figures as at 31 December 2017

(USD '000s)

2018	2017	Change %
1,956,166	1,781,929	10%
361,301	214,545	68%
2,317,467	1,996,474	16%
2,038,338	1,753,815	16%
86,214	84,019	3%
2,124,552	1,837,834	16%
12,256	9,814	25%
- 3,039	3,556	-185%
183,698	145,270	26%
192,915	158,640	22%
2,317,467	1,996,474	16%
	1,956,166 361,301 2,317,467 2,038,338 86,214 2,124,552 12,256 - 3,039 183,698 192,915	1,956,166 1,781,929 361,301 214,545 2,317,467 1,996,474  2,038,338 1,753,815 86,214 84,019 2,124,552 1,837,834  12,256 9,814 - 3,039 3,556 183,698 145,270 192,915 158,640

<sup>\*</sup> At the end of 2018, current assets include cash and short-term investments of \$1,325 million

The above figures are subject to change as 2018 Financial year is not yet audited.

<sup>\*\*</sup> At the end of 2018, non-current assets include long-term investments of \$337 million